

OUTreach Resource Center, Inc. (ORC) Board of Directors' Meeting Minutes

Date: October 1, 2008

Place: Board Room of the Unitarian Universalist Church of Ogden (UUCO)

Present: Directors Evelyn Bertilson, Barry Gomberg, Deborah Hackett, Sandra Hansen, Catina Martinez-Hadley, Roxanne Taylor and Suzanne Williams. Also present Program Director Gary Horenkamp

Minutes #1 & 2: After greeting one another, the minutes were reviewed. Catina moved and Debbie seconded the approval of the minutes, which passed.

Agenda Item # 3: Evelyn nominated Susan Carcelli for a position on the Board of Directors. Catina seconded the nomination and Susan was elected unanimously.

Financial Report # 4A: Catina distributed the financial report created by our bookkeeper Lin Marie. Although Catina and Lin will be meeting soon to change the form of the report, Evelyn moved and Susie seconded a motion to approve the financial report as distributed. Motion carried. As we develop a budget at our retreat, a conference/training item will be added to the budget for our Program Director.

Project Leader Report: # 4B: Gary attended an anti-smoking conference in St. Louis in September. He gathered ideas from GLBT youth, was given much information and networked with other directors. Locally he attended a End Nicotine Use training and is now qualified to offer our youth this class should they be ticketed for smoking. Gary attended the Weber State University Community Involvement Fair on campus and has added ORC volunteer job application forms to their website. Today Gary was the keynote speaker at the noon Rotary Club meeting speaking about NU Hope anti-suicide efforts and mentioned the importance our ORC work. Later this month Gary will attend a conference in Las Vegas for directors of GLBT Centers. Gary reported the average youth attendance on Wednesdays in July to be 15, in August about 23 and in September about 20.

Agenda Item # 5: Karen, Debbie and Barry volunteered to develop a schedule and to plan fundraising events for 2009. In discussion we agreed to two such events – a breakfast, as in the past, and a new event, probably a art/wine/cheese event.

Susie, Roxanne and Catina volunteered to research, schedule and write grants for ORC. They will set a monetary goal and ask for feedback from those that might turn us down.

Agenda Item # 6A: Barry volunteered his cabin in Eden as the site of our mini-retreat on **Sunday, October 19th from 2 to 6** in the afternoon. There we will develop our mission statement and set goals for this year.

Agenda Item # 6B: Barry needs a more detailed description of Gary's job in order to evaluate his work in relation to the Fair Labor Standards Act (FLSA). It is important to

know the line between Gary's work for ORC and his volunteer work on behalf of GLBT youth.

Agenda Item # 7A: We agreed to work on a purchase policy at the retreat after getting more information from our bookkeeper.

Agenda Item # 7B: We agreed that a better title for our Project Leader would be Program Director and that Gary should continue to report to the Executive Committee the items that need to be drawn to their attention or things on which he wants advice.

Barry moved for adjournment soon after 8 pm.

Respectfully submitted,
Evelyn Bertilson, Secretary